

No. : 30/25/CBTT-HAGL

Gia Lai, October 13, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

**TRANSLATION
COPY**

Company: Hoang Anh Gia Lai Joint Stock Company
Stock code: HAG
Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province
Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Contents of disclosure: Hoang Anh Gia Lai Joint Stock Company (“the Company”) hereby announces the Resolution of the Board of Directors No. 23/25/NQHDQT-HAGL dated October 13, 2025, approving the conversion of debt into capital contribution at Hung Thang Loi Gia Lai Co.,Ltd., a subsidiary and an affiliated organization of Ms. Vo Thi My Hanh, a member of the Board of Directors and Deputy General Director of the Company (“BOD Resolution No. 23”).

This information was disclosed on the Company’s website on October 13, 2025 at the following link: <http://www.hagl.com.vn> under the section *Investor Relations /Disclosure of Information*.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:

- BOD Resolution No. 23.

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(signed)

VO THI MY HANH

No. : 23/25/NQHĐQT-HAGL

Gia Lai, October 13, 2025

RESOLUTION*(Re: Approval of the conversion of debt into capital contribution at Hung Thang Loi Gia Lai Co., Ltd.)***THE BOARD OF DIRECTORS****HOANG ANH GIA LAI JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 (“Law on Enterprises”), and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 (“Law on Securities”), and its amendments and supplements;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (“Company”);
- Pursuant to the Minutes of the Board of Directors’ meeting (“BOD”) No. 23/25/BBHĐQT-HAGL dated October 13, 2025.

RESOLUTION:**Article 1. Approval of the plan to convert debt into capital contribution at Hung Thang Loi Gia Lai Co., Ltd.**

The BOD approves the review of financial data based on the financial statements of the Company and Hung Thang Loi Gia Lai Co., Ltd. as of September 30, 2025, to implement the plan of converting part of the outstanding debt owed by Hung Thang Loi Gia Lai Co., Ltd. into the Company’s capital contribution in Hung Thang Loi Gia Lai Co., Ltd., with detailed information as follows:

- Debtor company: **Hung Thang Loi Gia Lai Co., Ltd.** (*Business Registration Certificate No. 5901046432 first issued by the Department of Planning and Investment of Gia Lai Province on October 12, 2016, and amended from time to time*). Current charter capital: VND 1,285,000,000,000 (*One trillion, two hundred eighty-five billion dong*).
- The outstanding debt owed by Hung Thang Loi Gia Lai Co., Ltd. to the Company as of September 30, 2025, is VND 822,352,909,432 (*Eight hundred twenty-two billion, three hundred fifty-two million, nine hundred nine thousand, four hundred thirty-two dong*).

In which:

No.	Description	Amount (VND)
1	Loan principal (under Loan Agreement No. 02/2024/HĐV/HAG-HTL)	700,000,000,000
2	Interest receivables	39,426,083,033
3	Lending and offset receivables	82,762,263,209
4	Other receivables	164,563,190

Total	822,352,909,432
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- The expected loan balance to be converted into equity contribution at Hung Thang Loi Gia Lai is VND 300,000,000,000 (*Three hundred billion dong*).
- The remaining outstanding loan balance after completing the conversion of debt into capital contribution at Hung Thang Loi Gia Lai: VND 522,352,909,432 (*Five hundred twenty-two billion, three hundred fifty-two million, nine hundred nine thousand, four hundred and thirty-two dong*). In which:

No.	Description	Amount (VND)
1	Loan principal (under Loan Agreement No. 02/2024/HĐV/HAG-HTL)	400,000,000,000
2	Interest receivables	39,426,083,033
3	Other receivables	82,762,263,209
4	Offset receivables amount	164,563,190
Total		522,352,909,432

Article 2. Approval of the capital contribution to Hung Thang Loi Gia Lai Co., Ltd. through the conversion of its outstanding debt.

The BOD approves the capital contribution to Hung Thang Loi Gia Lai Co., Ltd. through the debt amount approved in Article 1 of this Resolution, and approves the Debt Swap Agreement with the following details:

- Value of the debt used for capital contribution: VND 300,000,000,000 (*Three hundred billion dong*), equivalent in value to a capital contribution of VND 300,000,000,000 (*Three hundred billion dong*).
- The value of the Company's capital contribution in Hung Thang Loi Gia Lai Co., Ltd. after completion of the capital contribution: VND 1,569,300,000,000 (*One trillion, five hundred sixty-nine billion, three hundred million dong*).
- Approval of the Debt Swap Agreement between the Company and Hung Thang Loi Gia Lai Co., Ltd.
- Amendment to the authorization for the authorized representative at Hung Thang Loi Gia Lai Co., Ltd. as follows:

"Ms. Nguyen Thi Mo shall represent and manage the equity capital owned by HAGL, amounting to VND 1,569,300,000,000 (In words: One trillion, five hundred sixty-nine billion, three hundred million dong) at Hung Thang Loi Gia Lai Co., Ltd. (Business Registration Certificate No. 5901046432 issued by the Department of Planning and Investment of Gia Lai Province, first issued on October 12, 2016, and amended from time to time)."

Article 3. Approval of the authorization to implement

The BOD approves the authorization for Mr. Nguyen Xuan Thang – General Director and the Company's legal representative – and Ms. Nguyen Thi Mo – the authorized representative of the Company's capital contribution at Hung Thang Loi Gia Lai Co., Ltd. – to implement and sign relevant agreements, documents, and to perform necessary tasks to complete the transaction.

Article 4. Implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments of the Company shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 4;*
- *Members of BOD, BOS, BOM;*
- *Archived.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

DOAN NGUYEN DUC